

Build Your Future In Banking With I&M Bank (Rwanda) Plc!

At I&M Bank (Rwanda) Plc, we do not just offer jobs, we build careers. Our vision is to be a company where the best people want to work, the first choice where customers want to do business, and where shareholders are happy with their investment. With a strong focus on employee development and progression, we are shaping the next generation of leaders in the financial sector.

As part of our **Capacity Enhancement Programme**, we are opening doors for **young, ambitious Rwandan graduates** to join our prestigious **Management Trainee Program**. This is your chance to step into the world of banking, gain knowledge, and become one of Rwanda's future bankers.

Qualification & Attributes

- Must hold a First class or Second-class upper honors degree from a recognized University in the following fields: Information Technology, Accounting, Human Resources, Business Management/Administration, Procurement and Supply chain management, Economics, Agri-Business Management, Data Analytics/Science, Finance, Marketing, Law, Marketing and Communication, Project Management, or any other related field.
- Rwandan citizen aged between 20 to 25 years.
- Clean criminal record.
- Should be self-driven with ambitious goals to pursue a Banking career.
- Ability to work with diverse teams
- Knowledge of Microsoft Office (word, excel and power point)
- Should be a quick learner and result oriented
- Strong interpersonal and organizational skills
- Excellent communication skills
- Fluency in Kinyarwanda and English. French will be an added advantage.

Application process:

Interested candidates are required to submit their applications by clicking on the application link below.

Apply here : <https://imbank.bamboohr.com/careers/862>

Deadline for submission is on **23rd February 2026**.