



GREAT LAKES INITIATIVE FOR HUMAN RIGHTS AND DEVELOPMENT (G.L.I.H.D)

CONSULTANCY TO SUPPORT GREAT LAKES INITIATIVE FOR HUMAN RIGHTS AND DEVELOPMENT (GLIHD) WITH THE PREPARATION OF AN ALTERNATIVE REPORT UNDER THE INTERNATIONAL LABOUR ORGANIZATION (ILO)

Duty Station:	Kigali - Rwanda
Application Deadline:	February 22, 2018
Type of Contract:	Consultancy Service Contract
Language Required:	English
Expected Duration of the Assignment:	30 days

Background and Context

Great Lakes Initiative for Human Rights and Development is national non-governmental, human rights based and public interest organization registered and operating in Rwanda.

In carrying out its activities, GLIHD monitors domestic implementation of different regional and international human rights instruments such as African Charter on Human and Peoples' Rights (ACHPR); African Charter on Human and Peoples' Rights on the Rights of Women in Africa (Maputo Protocol); African Charter on Rights and Welfare of the Child (The Children's Charter); Convention on the Rights of Child (CRC), International Covenant on Civil and Political Rights (ICCPR), the International Labour Organization (ILO) to mention but a few.

This time round GLIHD wishes to conduct a research on how ILO obligations are being implemented by the government and prepare an alternative report especially on conventions N°: C017 - Workmen's Compensation (Accidents) Convention, 1925 (No. 17), C026 - Minimum Wage-Fixing Machinery Convention, 1928 (No. 26), C094 - Labour Clauses (Public Contracts) Convention, 1949 (No. 94), C100 - Equal Remuneration Convention, 1951 (No. 100), C111 - Discrimination (Employment and Occupation) Convention, 1958 (No. 111) and C123 - Minimum Age (Underground Work) Convention, 1965 (No. 123) as the ILO Committee of experts requested the government of Rwanda.

The government of Rwanda became a member of ILO In 1962; this means that from then the government of Rwanda started, according to the organization's requirements, to report on how it implements it. NGOs have a significant role of tracking human rights development through advocacy and monitoring government's implementation of various international instruments as far as human rights are concerned. Since the instrument is enforced through monitoring and giving recommendations to the government in a reporting mechanism, it is crucial that NGOs use the reporting mechanism to maintain government ownership and accountability both to its own citizens and to the international community. However, since ILO does not accord a reporting status to NGOs, GLIHD formed a coalition with CESTRAR to develop the report which the latter will appear during the reporting session presenting the shadow report if need be.

Physical Address: Nyarugenge, KN 62 ST, Circle Sportif-Nyamirambo Road, Near Rwampara Health Centre

E-mail: glihd.org@gmail.com; infos@glihd.org

Website: www.glihd.org

Tel: 0788695363/0788559021

Registration: N° 080/2014



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Overall objective of the assignment

The overall objective of the proposed consultancy is to provide technical support to GLIHD in preparing an alternative report under the International Labour Organization (ILO).

Expected results

- An alternative report under the International Labour Organization (ILO) is produced and made available to stakeholders;
- All gaps in implementation of the selected ILO Conventions are identified and brought to the attention of the Government;
- Practical recommendations to address the identified gaps are formulated and communicated to key local and regional stakeholders, particularly the Government.

Scope of work/Duties and Responsibilities

Under the overall guidance of GLIHD's Executive Director and direct supervision of the GLIHD's Program Manager with the support of the GLIHD's entire team the consultant will perform the following tasks:

- Review relevant documents for preparation of the alternative report (Ex: report by the Government of Rwanda on the International Labour Organization (ILO), concluding observations issued by the committee of experts regarding last submitted report, list of issues by the committee and responses thereof by the state laws, policies, guidelines, published researches...);
- Provide technical support to GLIHD during the data gathering and research analysis phase (Ex: looking at the compliance of the government institutions on implementing ILO's obligations);
- Conduct key informant interviews with key relevant actors in the domain of human rights protection, implementation and monitoring; and
- Overall responsibility in drafting and finalizing alternative report.

Duration of the assignment

The duration of the consultancy will take a period of one month and a half (45) days from the day of signing the contract. It is anticipated that the work will commence on 26th February to 11th April 2018.

The consultant shall consider submitting an inception, and draft reports to GLIHD for necessary approvals and finally present a final assignment incorporating the necessary additions. All deliverables should be submitted typed in English language. Upon the receipt of the deliverable draft document, GLIHD commits to review the document and be approved on time.



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Required skills and experience

A Masters Degree in Human rights law or any related field with 5 years of working experience in human rights domain.

Note: For consultancy firms, their track records should be demonstrated with evidence and CVs for individuals constituting the team that will be working on this specific work. Having worked on any parallel report on regional human rights instruments or UN bodies and having knowledge on Rwandan Legal and Policy framework will be an added advantage.

Proficiency in oral and written in English; ability to communicate in French would be an added advantage.

Submission of application

Interested consultants/consultancy firms are requested to submit their applications including a letter of expression of interest, technical and financial proposals from individuals or firms with the relevant experience and qualifications.

Applicants are requested to submit their application package in two hard copies in sealed envelopes; two for technical proposal and two for financial proposal. Also, the two envelopes per each proposal (technical and financial) shall be put together in one envelope which will be sent to GLIHD's following Physical Address: **Nyarugenge, KN 62 ST, Circle Sportif-Nyamirambo Road, near Rwampara Health Center**. The application letter is addressed to the Executive Director. Note that, electronic application will not be accepted.

Deadline for submission

The deadline for application is on 22nd **February** 2018 at 5:00 p.m. (local time).

Kigali on 8th February 2018

Se

Tom MULISA
Executive Director

Physical Address: Nyarugenge, KN 62 ST, Circle Sportif-Nyamirambo Road, Near Rwampara Health Centre

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