



GREAT LAKES INITIATIVE FOR HUMAN RIGHTS AND DEVELOPMENT (G.L.I.H.D)

CONSULTANCY TO SUPPORT GREAT LAKES INITIATIVE FOR HUMAN RIGHTS AND DEVELOPMENT (GLIHD) WITH THE PREPARATION OF ALTERNATIVE REPORT UNDER THE INTERNATIONAL CONVENTION ON THE PROTECTION OF THE RIGHTS OF ALL MIGRANT WORKERS AND MEMBERS OF THEIR FAMILIES (ICMW)

Duty Station:	Kigali – Rwanda
Application Deadline:	May 5, 2017
Type of Contract:	Consultancy Service Contract
Language Requested:	English
Expected Duration of Assignment:	45 days

Background

Great Lakes Initiative for Human Rights and Development is national non-governmental, human rights based and public interest organization registered and operating in Rwanda.

In carrying out its activities, among other things, GLIHD monitors domestic implementation of different regional and international human rights instruments to which Rwanda is a state party. In this regard, GLIHD plans to monitor the status of the implementation of the International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families to which Rwanda is a state party since 2008.

Overall objective of the assignment

The overall objective of the proposed consultancy is to provide technical support to GLIHD in preparing an alternative report on International Convention on the Protection of the Rights of All Migrant Workers and Members of their Families.

Expected results

- An alternative report on the ICMW is produced and made available to stakeholders;
- All gaps in implementation of the ICMW are identified and brought to the attention of the Government;
- Practical recommendations to address the identified gaps are formulated and communicated to key local and regional stakeholders, particularly the Government.

Physical Address: Nyarugenge, KN 62 ST, Circle Sportif-Nyamirambo Road, Near Rwampara Health Centre

E-mail: glihd.org@gmail.com; infos@glihd.org

Website: www.glihd.org

Tel: 0788695363/0788559021

Registration: N° 080/2014



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Scope of work/Duties and Responsibilities

Under the overall guidance of GLIHD's Executive Director and direct supervision of the GLIHD's Programme Manager with the support of the GLIHD's entire team the consultant will perform the following tasks:

- Review relevant documents for preparation of the alternative report (Ex: previous report by the Government to the Committee on the Migrant Workers; concluding observations issued by the Committee regarding last submitted report; list of issues by the Committee and responses thereof; laws, policies, guidelines, published researches...);
- Provide technical support to GLIHD during the data gathering and research analysis phase (Ex: looking at the compliance of the government institutions on ICMW, NGOs, and CSOs on implementing of the charter);
- Conduct key informant interviews with relevant actors in the domain of human rights protection, implementation and monitoring; and
- Overall responsibility in drafting and finalizing alternative report;

Duration of the assignment

The duration of the consultancy will take a period of 45 days from day of signing the contract. It is anticipated that the work will commence on 5th May 2017.

All deliverables should be submitted typed in English language. Upon the receipt of the deliverable draft document, GLIHD commits to review the document and be approved on time.

Required skills and experience

A Masters Degree in Human rights law or any related field with 5 years of working experience in human rights domain.

Note: For consultancy firms, their track records should be demonstrated with evidence and CVs for individuals constituting the team that will be working on this specific work. Having worked on any parallel report on regional human rights instruments or UN bodies is very important. Knowledge of Rwandan Legal and Policy framework will be an added advantage.

Proficiency in oral and written in English; ability to communicate in French would be an added advantage.

Submission application

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Interested consultants/consultancy firms are requested to submit their applications including a letter of expression of interest, technical and financial proposals from individuals or firms with the relevant experience and qualifications.

Applicants are requested to submit their application package in two hard copies in sealed envelopes; two for technical proposal and two for financial proposal. Also, the two envelopes per each proposal (technical and financial) shall be put together in one envelope which will be sent to GLIHD's following Physical Address: **Nyarugenge, KN 123 ST 122, Circle Sportif-Nyamirambo Road**. The application letter is addressed to the Executive Director. Note that, electronic application will not be accepted.

Deadline for submission

The deadline for application is set on **5th May 2017** at 5:00pm

Kigali on 24th April 2017

MULISA Tom
Executive Director

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